



JOB POSTING #2025-005

Internal / External Posting

Union: MNU

Posting Date: January 30, 2025

Posting Closed: Open until filled

Salary Range: \$54.035 - \$65.338/hour

Opportunity: Clinical Nurse Specialist

Site/Base Locations: Women's Health Clinic Abortion Program

Hours: 0.40 FTE / 16 hours per week

TERM: ASAP to October 31, 2025 with the potential of extension

Shifts: Days, evenings, weekends

WHC promotes personal agency and believes that all people should be empowered to take care of their mental, emotional, sexual, physical and spiritual health and wellbeing. We offer sexual, reproductive, and mental health care and support for people of all genders. Our organizational values guide our work through an anti-racist, anti-oppressive, intersectional, feminist, harm reduction lens.

Position Summary:

The Clinical Nurse Specialist of Women's Health Clinic has overall responsibility for the implementation of the Abortion medical protocols and patient care. This person will work alongside our Medical Director to oversee all phases of medical services at our Clinic including the Procedure Room, the Recovery Room, the Lab and Ultrasound. The Clinical Nurse Specialist will be a key component of our management team and will work with the Program Director and the Manager of Health Services to ensure that we provide the highest standards of patient care in a safe and respectful environment.

Requirements:

The ideal candidate is a self-motivated, organized and detail-oriented individual. The successful candidate will possess excellent analytical, verbal and written communication skills and be able to work to strict deadlines while contributing to a professional working environment.

Candidates must have:

- Master's degree in Nursing and proof of registration with the College of Registered Nurses.
- Minimum of 5 years' experience in clinical supervision
- Advanced Cardiovascular Life Support (ACLS) or Basic Cardiac Life Support (BCLS) certification
- 2 years' experience in program, procedure and systems development and/or an equivalent combination of education and experience
- Minimum of 2 years' experience in direct supervision of staff preferably in a unionized setting
- Experience in group facilitation, public speaking and health education
- Demonstrated computer proficiency
- MUST be legally able to work in Canada
- Satisfactory Criminal Record check and Child Abuse Registry check

Assets:

- Qualified nurse practitioners may also apply and will be eligible for the nurse practitioner pay scale
- Experience working in an abortion program
- Knowledge of barriers that impact IBPOC & 2SLGBTQIA communities accessing health care.
- Commitment to anti-oppression, anti-racism work practices
- Experience providing medication abortions
- Proficiency in both official languages or other language(s)

APPLICATION PROCESS:

- Reference **Job Posting #2025-005 in email subject line.**
- Email cover letter & resume (pdf or word document) to WHChr@womenshealthclinic.org

For a full position description go to: <https://womenshealthclinic.org/careers>

WHC is committed to the development of a staff team that reflects the diversity of the communities we serve. We strongly encourage persons who reflect the diversity of our clients to apply. We welcome and encourage applications from all women*, racialized and Indigenous people, people with disabilities, and members of the 2SLGBTQ* community. We invite applicants who can contribute to the mission, vision and values of WHC, and the achievement of its strategic plan through collaboration and teamwork.

We thank all applicants for their interest; however, we will only contact candidates we wish to interview.

**We use an inclusive definition of "women" and welcome Two-Spirit, genderqueer, trans and non-binary people to Women's Health Clinic. For more information on our programs and who we serve, <https://womenshealthclinic.org/>*