

# **WHC Board of Directors**

Women's Health Clinic (WHC) is currently seeking candidates from community to join our dedicated Board of Directors.

WHC promotes personal agency: we believe that all people should be empowered to take care of their mental, emotional, sexual, physical and spiritual health and wellbeing. We are currently seeking individuals with strong governance leadership who align with our vision, mission and values to join our dedicated volunteer Board of Directors.

Committed to promoting equity, access and participation from diverse groups that is representative of the community we serve, we welcome and encourage applications from all women\*, Indigenous People, Black People, and People of Colour, people with disabilities, and members of the 2STLGBQIA+ community.

Experience in the following areas would be a significant asset: <u>Advancing the goals of</u> reconciliation, decolonization, anti-oppression and anti-racism; <u>equity</u>, <u>diversity</u>, <u>inclusion</u>, accessibility and belonging; <u>fundraising and fund development</u>; <u>finance</u>, <u>accounting</u>; <u>human resources</u> and <u>legal expertise</u>.

## Eligibility:

Any Manitoba resident who aligns with the Vision, Mission and Values of Women's Health Clinic may be nominated to the Board.

Major Responsibilities Include:

- Creating and reviewing the Vision, Mission and Values and Strategic Plan for Women's Health Clinic.
- Selection, support and evaluation of the Executive Director.
- Providing financial oversight by ensuring financial controls are in place to protect the assets of WHC approving and monitoring budgets and financial statements.
- Setting policy direction for Women's Health Clinic.
- Participating in fundraising.

### Commitment:

- Dedicate 3-6 hours a month to participate in Board level meetings.
- Ability to attend in person and virtual meetings.
- Commit to a 2-year term on the Board.
- Attend regular and special Board meetings as required.
- Serve on at least one Board committee.

### **Benefits:**

- Develop skills, abilities and knowledge in leadership, communications, advocacy & diplomacy.
- Gain experience leading a nationally-known non-profit community health agency.
- Network with local, provincial and national professionals.
- Opportunity to advocate around sexual, reproductive, and mental health issues.

### Highlights:

- WHC is governed by a community Board of Directors consisting of up to fifteen (15) members.
- Board meetings are typically held the first Tuesday of each month.
- Committee meetings are also typically held monthly.
- WHC's Annual General Meeting (AGM) is held in June.

## Application Process:

Please submit your resume and cover letter by **Friday May 03, 2024 at 4 pm** via \*email to WHC Executive Assistant, at ksmith28@womenshealthclinic.org. \*<u>subject line to read:</u> WHC BoD Application 2024/2026 | First Name, Last Name

or by mail to:

Women's Health Clinic Attention: Executive Assistant 419 Graham Avenue Winnipeg MB R3M 0M3

### **Candidate Selection Process:**

The Board Governance and Nomination Committee (GNC) receives and reviews applications submitted, interviews are scheduled with eligible candidates (second interviews may be requested). Ahead of the AGM, GNC members recommend a proposed slate of nominations to the Board.

An approved slate of candidates is nominated by the Board at the AGM – all voting members of WHC cast an aye or nay election vote.

Nominations pass with a 51% aye vote.

### Additional Information:

For more information about Women's Health Clinic and services provided, please go to our website: <u>www.womenshealthclinic.org</u>.

Information regarding Board of Directors Governance Policy is available upon request.